



IJK

RioTinto

2025

Transparency rating 50% alignment with FIR

recommendations

PERFORMANCE S CORING 32%

NARRATIVE SCORING TREND SCORING

A B **C** D E

While RioTinto has announced its ambition to be carbon neutral by 2050, the company has not disclosed any quantified targets for reducing its emissions after 2030. Furthermore, although it is implementing actions to help decarbonise its value chain, the company has not set an overall reduction target for scope 3, which accounts for 95% of its emissions. According to the ACT Assessment, the company is not on track to meet its 2030 emissions reduction targets, and its scopes 1 and 2 emissions from its aluminium operations remained constant between 2019 and 2024. In the action plan, the company does disclose the reduction contributions of each solution implemented by 2030 and 2050 for scopes 1 and 2, but the action plan could be clearer and more detailed on scope 3. Finally, nature-based solutions are presented as a decarbonisation solution in the action plan up to 2030, whereas they should be presented separately and not as a solution contributing to the decarbonisation of the company's activities.

As early as 2021, the French Forum for Responsible Investment (FIR) has called for the widespread adoption of stringent Say on Climate (SOC). After a first edition on 2022, the FIR signed again an agreement with 48 French and European signatories, encouraging the development of SOCs. Meanwhile, in 2022, FIR began analyzing the climate plans of French companies that submit them to shareholder vote. After joining forces in 2023, FIR and ADEME extended their partnership in 2024 by teaming up with Ethos and the World Benchmarking Alliance. Again this year, these players will be working together to study the climate plans of European companies submitted to a consultative vote by shareholders at their general meetings in 2025.

In 2022, FIR had published fact sheets assessing the extent to which French companies' climate strategies were in line with its recommendations. In 2023, as part of the partnership with ADEME, these analysis reports will be enriched with the ACT assessment tool to measure the contribution of corporate strategies and actions to the mitigation objectives of the Paris Agreement.

Analyses will be published as they become available, ahead of their annual general meetings.

As in previous years, FIR wishes to salute the efforts of companies that contribute to improving shareholder dialogue, and encourages them to reiterate the Say on Climate exercise annually.

- Assessment according to the FIR analysis grid
- ACT's assessment
- FIR's recommandations grid
- **ACT methodology**
- ACT Aluminium methodology



Rio Tinto

of alignement with the FIR recommendations

Ambition Net Zero 2050

Ambition of carbon neutrality on scopes 1 and 2 and to support their customers and suppliers to contribute to their carbon neutrality by 2050. The level of offset emissions is set at 10% of 2018 emissions (mainly carbon credits).

▶ The company does not have a decarbonisation target for scope 3 as a whole, which means that it is not clear how it will contribute to the carbon neutrality of its customers and suppliers.

Reference scenario(s) used

The company states that it has used an internal scenario to set its scopes 1 & 2 targets, Aspirational Leadership Scenario 1.5°C, aligned with a 1.5°C scenario (SSP1-1.9).

- ▶ The company now states that it no longer takes this 1.5°C scenario into account in its broader strategic or investment decision-
- ▶ The company does not compare its entire decarbonisation path with a reference scenario
- ▶ No targets certified by SBTi

Current GHG emissions (2024 vs 2023)

 $14\%\ absolute\ reduction\ in\ emissions\ for\ scopes\ 1\ and\ 2\ between\ 2018\ and\ 2024.\ No\ reduction\ of\ scope\ 1\ emissions\ since\ 2020.$ Absolute reduction in Scope 3 emissions of 0.3% between 2020 and 2024 (but increase from 2023 to 2024)

SCOPE 2 (market based) SCOPE 3 Upstream: 29.8 MtCO2eq (5%) 23 MtCO2eq (vs 23.3) 6.9 MtCO2eq (vs 9.3) 574.6 MtCO2eq (vs 572.5) Downstream: 544.8 mtCO2eq (95%) 4% 1% 95%

Short-term GHG emissions reduction target (2030)

Scope 3

2025: 15% absolute reduction in Scopes 1 and 2 compared A target of a 40% reduction in the intensity of maritime transport by 2025 with 2018. compared with 2008, and a 50% reduction by 2030.

▷ No overall target for scope 3 and quantified target for maritime shipping represents a tiny part of scope 3 (< 1.5%)

Medium-term GHG emissions reduction target (2040)

The objective is to reduce emissions by 50% in absolute terms for scopes 1 and 2 between 2018 and 2030.

The target excludes 5% of Scopes 1 and 2

Scope 3: the company has set targets for its steel value chain, such as reducing its net Scope 3 emissions from Iron Ore Company (IOC) high-grade iron ore in Canada by 50% by 2035 compared with 2022.

- ▶ Iron ore emissions account for 60% of Scope 3, but there is no information on how much of this is IOC.
- ▶ No quantified target for scope 3 as a whole

Long-term GHG emissions reduction target (2050)

The company has published its decarbonisation trajectory up to 2050, setting out the main levers for decarbonisation

▶ However, no quantified decarbonisation target disclosed after 2030

Action plan measures

Scopes 1 and 2: action plan based on the 4 most emissive sources;

-Electricity (37% of emissions): reach 90% from renewable sources by 2030 (vs. 78% in 2024);Repowering Pacific Aluminium Operations -Carbon anodes in aluminium and reductants in titanium dioxide furnaces and Fossil fuels for heat at our processing plants and alumina refineries (25% and 23% of emissions):

Alumina refining : potential industrial scale expansion

ELYSIS TM smelting solution: "the world's first aluminium smelting process with no direct emissions".

Minerals processing: Use of hydrogen produced with renewables (BlueSmelting TM)

-Diesel consumption by the mining equipment and rail fleet (13% of emissions): fleet electrification, zero-carbon fleet by 2030, renewable diesel fuel (RD)

Up to 10% of emissions reductions will come from nature-based solutions

The contributions of each solution are estimated for 2030 and 2050

Scope 3: the company has an action plan for its scope 3 activities where it considers it can support significant changes, particularly in the steel value chain, aluminium value chain, shipping and procurement.

Nature-based solutions are presented as a decarbonisation solution in the action plan to 2030 when they should be presented separately and not as a solution contributing to the decarbonisation of the company's activities.

▶The action plan could be clearer and more detailed on scope 3, making it easier to understand the contribution of each action to the overall decarbonisation of scope 3.

CAPEX / OPEX investment alignment

\$5-6 billion CAPEX invested in decarbonisation between 2022 and 2030;

\$589 million spent in 2024 (CAPEX and OPEX): represents 11% of total CAPEX in 2030

0.5 - 1 billion between 2024 and 2026. This amount includes voluntary carbon credits and investments in nature-based solutions projects, but excludes the cost of carbon credits bought for compliance purposes.

Granularity of 2024 amounts by major decarbonisation project (see action plan measures)

Current investments linked to the action plan but no information on the allocation of future CAPEX to theachievement of objectives

▶No reporting on CAPEX amounts eligible or aligned with the taxonomy

Remuneration of the CEO and CFO

Short-term variable remuneration: 10% linked to decarbonisation and the progress Long-term remuneration (2025): of carbon reduction projects through the various stages of development (focus on progressing at pace and optimising the resource deployment of decarbonisation projects).

▶ Target is not disclosed ex-ante and the allocation calculation (75% in 2024) is

20% linked to decarbonisation: 4 criteria of 5% on the reduction of scopes 1 & 2 emissions Lack of ex-ante target, lack of clarity and detail

on achievement rates in 2024

Annual consultative vote on implementation

No annual consultation vote on implementation

Consultative vote on strategy every three years Consultative vote every 3 years on the Climate Action Report

SAY ON CLIMATE FR - 2025

Failure to obtain full points

RioTinto ²









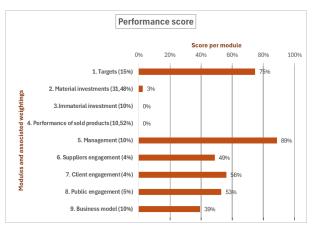
PERFORMANCE SCORE 32%

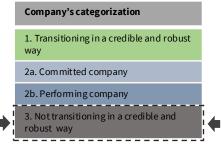
NARRATIVE SCORE AB C DE

TREND SCORE



ACT Aluminium Methodology





*The company's categorization explanations are available in slide 6

The score for each module is weighted (see slide 7) and results in a performance score.

Transition plan's assessment

Performance score (the aluminium activity of the company has been assessed)

- **1. Targets**: Rio Tinto has set targets to reduce its scope 1 and 2 emissions by 50% by 2030, as compared to 2018. At the same time, the company has committed to reducing its direct emissions (scope 1 and 2) by 100% by 2050. However, Rio Tinto has not set any targets to address its scope 3 emissions, which represent the biggest share of the company's emissions.
- 2. Material investment: Even though Rio Tinto has a comprehensive reporting of its emissions per step of the value chain where it operates, the company has not reduced its scope 1 and 2 absolute emissions (related to aluminum operations) at a rate aligned with its low-carbon pathway in the last five years. There is evidence of Rio Tinto putting measures in place to reduce its emissions coming from electricity generation, which represent the majority of its direct emissions.
- **3. Immaterial investment**: In 2024, Rio Tinto invested USD 398 million in research and development (R&D). However, the company does not report the share of investment allocated to low-carbon mitigation technologies.
- **5. Management :** Rio Tinto has a comprehensive low-carbon transition plan but does not include targets for scope 3 emissions. Moreover, the transition plan is informed by climate scenario analysis that has considered the implications of a 1.5°C scenario. Rio Tinto has implemented board-level oversight and incentives for managing the low-carbon transition.
- **6/7. Value chain engagement :** Rio Tinto has clearly identified its biggest sources of emissions from its value chain. The company requires climate change and greenhouse gas emissions information from its suppliers annually but it does not specifically include GHG emissions reduction requirements. Moreover, Rio Tinto includes emissions reduction activities into its client engagement strategy but does not quantify its requirements. The company can improve in this area by setting and reporting its targeted level of emissions reduction.
- **8. Public engagement**: Rio Tinto has a publicly available engagement policy that covers the entire company and all associations, alliances and coalitions of which it is a member. Furthermore, Rio Tinto periodically reviews its memberships in individual industry associations and considers suspension of their support or membership of industry associations which are found to be opposing Paris Agreement.
- **9. Business model**: There is evidence that Rio Tinto is attempting to diversify its energy mix through increased renewable generation capacity. However, the company discloses little information on the current state of these projects in terms of profitability and size.

Transition plan's consistency (narrative score):

Rio Tinto reports its participation in several projects for GHG emissions reduction technologies, with a capital expenditure (CAPEX)
of 589m USD in 2024, as part of the 5-6 billion USD planned between 2022 to 2030. However, the company does not disclose its
share of low-carbon R&D. The company is not providing sufficient evidence on the development of low carbon activities or the
repositionning of its actual business model.

Trend score:

· Rio Tinto receives a trend score of =. If the company were reassessed in the near future, its score would likely remain unchanged.

Areas of improvements

Even though the company has a comprehensive reporting and is exploring decarbonisation activities, its progress to reduce its direct emissions is slower than expected. The company is not on track to achieve its 2030 emissions reduction targets and its scope 1 and 2 emissions have remained steady between 2019 and 2024 for the aluminum sector.



Change in rating compared with analysis of FIR Say On Climate 2024

Increase

Stagnation

Drop

SAY ON CLIMATE 2025 evaluation grid

based on lottow-up to FIR recommendations				
If the ambition of contributing to carbon neutrality by 2050 is	The ambition to contribute to carbon neutrality by 2050 is	A declared ambition, but very little clarity on how the company intends		

Ambition net zero

given on how to achieve this neutrality

declared and the explanations on

The level of negative emissions is limited

how to achieve this neutrality are clear. The level of negative emissions is high

y intends to achieve carbon neutrality (no long-term reduction targets, targets set are not very credible, heavy reliance on offsetting, etc.) or

The company positions its climate strategy in relation to a 1.5°C

The company uses a reference scenario limiting warming to

no declared ambition to be carbon neutral by 2050 No reference scenario explicitly

Reference scenarios used

warming scenario for all scopes

between 2°C and 1.5°C, or 1.5°C for only part of its scope

mentioned or scenario(s) not used to define the strategy

Disclosure of absolute greenhouse

Insufficiently detailed disclosure of

No public data or little or no

Current GHG

downward trend in past emissions (over at least 3 years) in line with company targets

gas emissions; breakdown by scope;

absolute greenhouse gas emissions and/or lack of substantiated justification for the absolute increase in emissions over the last 3 justification for the upward trend in emissions intensity and absolute

em issions

If the quantified emission reduction targets before 2030, expressed at least in absolute terms, cover the 3

scopes and are set in relation to the company's 1.5°C alignment

If the quantified emission reduction targets before 2030 do not cover the majority of the company's $activities, or \, if \, these \, targets \, cover \,$

No quantified target for reducing emissions in the short term, or targets that are not very ambitious in the short term (reference year too far

Short-term GHG em issions reduction target

traject ory. This trajectory has been scientifically valid ated. If the quantified emission reduction targets between 2030 and 2040, expressed at least in absolute terms, cover the 3 scopes and respect the alignment with a 1.5°C

all activities but are on a trajectory of between 2°C and 1.5°C If the quantified emissions reduction targets between 2030 and 2040 donot cover the majority in the past, no absolute reduction, not scientifically validated, etc.) No quantified target for reducing emissions in the medium term, or targets that are not very ambitious in the medium term (reference year too

Medium-term GHG emissions. reduction target

scenario. This trajectory has been scientifically validated If the quantified emission reduction targets for 2050 or earlier, expressed at least in absolute terms, cover the 3 scopes and are

of the company's activities, or if these targets cover all activities but are on a trajectory of between 2 $^{\circ}\text{C}$ and 1.5 $^{\circ}\text{C}$ If the quantified emission reduction targets for 2050 or earlier do not

far in the past, no absolute reduction, not scientifically validated, etc.) No quantified target for reducing emissions in the long term, or targets

Long-term GHG em issions set in relation to the company's reduction target 1.5°C alignment trajectory. This trajectory has been scientifically validated

cover the majority of the company's activities, or if these targets cover all activities but are on a trajectory of between 2°C and 1.5°C Detailed measures for each scope of that are not very ambitious in the long term (reference year too far in the past, no absolute reduction, not scientifically validated, etc.)

Action plan me asures

Detailed measures for each scope of the company with a sufficient level of detail, including short- and medium-term figures, to enable the alignment of this plan with the objectives set to be assessed.

Details the proportion of in vest ments

the company, but insufficient detail to assess the level of alignment with the objectives set (lack of quantified measures in

Measures with little or no detail

Investment

(OPEX and CAPEX) that contribute to meeting short- and medium-term targets, and explains how these in vest ments enable the targets to All variable parts of the

The information provided on the contribution of investments to the achievement of objectives does not allow an understanding of how the company achieves the objectives

At least part of the variable part of

the remuneration of corporate

No investments contributing to the achievement of explicit objectives

CAPEX)

Remuneration

consultation on

implementation

Annual

alignment (OPEX /

remuneration of corporate officers in clude at least one criterion that assesses the achievement of greenhouse gas emission reduction targets. The % of remuneration determined

The company undertakes to consult

shareholders annually on the

implementation of its climate

officers is covered by a non-diluted criterion for reducing green house gas emissions in line with the reduction trajectory defined by the company by this criterion is published; it $represents\,a\,signific\,ant\,p\,roportion$

The criterion included in the remuneration of corporate officers relating to the reduction in greenhouse gas emissions is diluted, or does not follow the reduction trajectory defined by the company. or No criteria relating to the $reduction\ of\ green house\ gas$ emissions are included in executive remuner ation

The company does not undertake to

commitment to consult shareholders

consult shareholders on the

The company makes no

on its climate strategy

strategy

implementation of its climate

The company undertakes to consult Consultation on shareholders on its climate strategy strategy every at least every three years three years

(10% or more)

change strategy

The company undertakes to consult shareholders on its climate strategy over the coming years SAY ON CLIMATE FR - 202

The company is committed to

consult shareholders on the

implementation of its climate

strategy over the coming years

4







→IT'S TIME TO ACT

WHAT IS ACT?

A joint voluntary initiative of the UNFCCC secretaria Global Climate Agenda.

WHY ACT?

Drive climate action by companies and align their strategies with low-carbon pathways.

HOW DOES ACT WORK?

ACT provides sectoral methodologies as an accountability framework to assess how companies' strategies and actions contribute to the Paris mitigation goals.

FRAMEWORK

What has the How do all of What is the How is the What is the company company company doing company done these plans and planning planning to at present? in the recent actions to do? get there? past? fit together? PRESENT CONSISTENCY

INNOVATIVE: ACT is an integrated, long-term approach.

QUANTITATIVE: it measures past, present and future performance

TARGETED: on the main sources of emissions in the value chain

SECTORAL: addressing issues specific to the transition of each sector

TRANSPARENT: through third-party evaluation

ACT ASSESSMENT

For what purpose?

Credibly measure the contribution to the net-zero objective in relation to sectoral low-carbon trajectories.

For whom?

Companies with science-based objectives and/or a transition plan ready for assessment



PERFORMANCE SCORE Transition alignment metrics

1 - 20



NARRATIVE SCORE

Analysis of overall consistency

A - E



TREND SCORE

Forecast of future changes

+ = -

ACT Methodology





ACT assessment categorization

The purpose of this categorization is to leverage on the ACT assessment methodologies, that provide an in-depth assessment of strengths and weaknesses of company's transition plans and propose a categorization framework providing a clear signal on a company's situation. It is willing to address the following question "what is a good ACT score?".

All the information on this paper is to be found here.

The categorization framework proposed is the following:

- 1. Companies transitioning in a credible and robust way;
- 2. Companies partially satisfactory on one or two of the following aspects:
 - a. Companies "committed" that are ambitious enough but have not yet demonstrated the performance;
 - b. Companies "performing" that have demonstrated good GHG trajectory at the moment but haven't provide aligned ambitions.
- 3. Companies **not** transitioning in an enough credible and robust way.

The categorization of companies proposed in this paper is based on thresholds on the global performance score, complemented by safeguards on relevant sub-module performance score levels, on narrative and on trend scores. The categorization framework is sum-up in the table below:

Category	Transitioning in a credible and robust way	2a. Committed	2b. Performing	3. Not transitioning in a credible and robust way ²
Criteria application	Criteria blocks are cumulative			Criteria blocks are alternative ³
Global performance score	≥12/20	No threshold.		Global < 12/20
Module performance scores	Module 1 ≥ 75% Modules 2+4 ≥ 60% Where relevant: Modules 6+7≥ 50%	Module 1 ≥ 75%	Modules 2+4 ≥ 60%	AND Module 1 < 75% AND Modules 2+4 < 60%
Narrative score	≥ C global AND ≥ C on consistency and credibility AND reputation			< C global OR <c and="" consistency="" credibility="" on="" or="" reputation<="" td=""></c>
Trend score	= Or +			-





ACT Methodology

Aluminum

The full ACT methodology for the Aluminum sector can be found on our website. The detailed assessment is summarized in a score based on three criteria: performance, overall consistency and trend. It takes the following form:

- Performance: number between 1 and 20
- Evaluation (consistency): letter between A and E
- **Trend**: + (improvement), (deterioration), = (stable)

Score de performance

Module	Indicator
1. Targets	1.1 Alignment of scope 1+2 and scope 1+2+3 emissions reduction targets
	1.2 Time horizon of targets
	1.3 Achievement of previous and current target
2. Material Investment	2.1 Past performance for aluminium assets, per step of the value chain
	2.2 Emissions lock-in
	2.3 Future performance of aluminium assets, per step of the value chain
	2.4 Contribution to low carbon electricity generation
	2.5 Reducing process-scrap generation
3. Intangible	3.1 R&D in climate change mitigation technologies
investment	3.2 Company climate change mitigation patenting activity
4. Sold product performance	4.1 Cradle-to-gate aluminium product carbon footprint
	4.2 Purchased product intervention
5. Management	5.1 Oversight of climate change issues
	5.2 Climate change oversight capa bility
	5.3 Low-carbon transition plan
	5.4 Climate change management incentives
	5.5 Climate change scenario testing
C Complian	6.1 Strategy to influence suppliers to reduce their GHG emissions
6. Supplier engagement	6.2 Activities to influence suppliers to reduce their GHG emissions
7. Client engagement	7.1 Strategy to influence customers to reduce their GHG emission
	7.2 Activities to influence customers to reduce their GHG emission
8. Policy engagement	8.1 Company policy on engagement with trade association
	8.2 Trade associations supported do not have climate-negative activities or positions
	8.3 Position on significant climate policies
	8.4 Collaboration with local public authorities and local actors
9. Business model	9.1 Low carbon business activities that aim at increasing low-carbon power production and/or more flexible grid
	9.2 Low carbon business models that aim at switching to low-carbon-processes
	9.3 Low carbon business activities that aim at taking part in aluminium circular economy

Narrative scoring

- 1. Business model and strategy
- 2. Consistency and credibility
- 3. Data quality
- 4. Reputation
- 5. Risk

Trend scoring

- 1. Probability of emissions' evolution
- 2. Evolution of business model and strategy



Disclaimer:

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